

Allied Health Recruitment & Training Tool Kit

INTERVIEW QUESTIONS

These questions include both traditional and behavioral interview questions.

1. What education and training have you gained related to this position?
2. What certification(s)/license(s) do you possess?
3. Do you have prior ophthalmic technical experience?
4. Please tell us about your previous employment.
5. Please discuss the ophthalmic equipment/instruments that you have had prior experience using.
6. Have you had direct patient contact?
7. How would you evaluate your ability to deal with difficult patients?
8. Do you have experience in taking patient history and completing the proper documentation?
9. Describe your general/advanced medical knowledge and terminology knowledge.
10. Do you possess experience in dealing with health insurance and federal regulations?
11. Identify and discuss your general office skills.
12. In terms of skill and knowledge in this field, what do you see as your strengths and areas for improvement, and why?
13. Can you describe your long-range goals and objectives?
14. What plans do you have for continued study?
15. Tell me about a time when you had to go above and beyond the call of duty in order to get a job done.
16. Tell me about a time when you had to deal with a difficult person. How did you handle the situation?
17. Why did you decide to seek a position in this field?
18. What specific goals have you established for your career?
19. What do you think it takes to be successful in this career?